

North Northamptonshire Council Performance Report - December 2021

Key to Performance Status Colours

Progress Status Key:
Green - On target or over-performing against target
Amber - Under-performing against target but within 5% corporate tolerance (or other agreed tolerance as specified)
Red - Under-performing against target by more than 5% (or other agreed tolerance as specified)
Dark Grey - Data missing
Grey - Target under review
Turquoise - Tracking Indicator only

	on of Travel Key eptable range = within 5% of the last period's performance
↑ G	Performance has improved from the last period – Higher is better
↓ G	Performance has improved from the last period – Lower is better
^	Performance has deteriorated but is still on or above target or within an acceptable range of 5% of the last period – Lower is better
→	Performance has stayed the same since the last period
Ψ	Performance has deteriorated but is still on or above target or within an acceptable range of 5% of the last period – Higher is better
∱R	Performance has deteriorated from the last period – Lower is better
₩ R	Performance has deteriorated from the last period – Higher is better
让	Actual increased - neither higher or lower is better
\Rightarrow	Actual has stayed the same since the last period - neither higher or lower is better
Û	Actual decreased - neither higher or lower is better

Children's Trust Progress Status Key:
Green - At target or better
Amber - Below target - within tolerance
Red - Below target - outside tolerance
Grey - No RAG

Childre	Children's Trust Direction of Travel Key									
G	Performance improved since last month									
→	Performance the same as last month									
₩A	Performance declined since last month									

Terminology key										
TBC	To be confirmed									
TBC	To be determined									
n/a	Not applicable									
	The actual data (number/percentage) achieved during the reporting period									
Benchmark	A comparator used to compare the Council's performance against. The 2020/21 average for Unitary Councils in England has been used where available unless otherwise stated.									



	Legal & Democratic														
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	November 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments	
				1		Huma	an Resources				1				
TBC	T19	Number of working days lost to sickness per employee (Short Term)	1.2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Local Government 'single tier' national average - 9.2 days lost	n/a	n/a	n/a	2.55 days lost	0.6 days lost	0.58 days lost	↓ G	Lower is better	(Apr-Dec) split: ort term and 4.05 long term	There has been slight decrease in sickness from November to December. The YTD sickness shows that we are lower than the benchmark so far in 2021/22 for short term sickness and slightly higher than the benchmark for long term sickness. (Note: the YTD sickness may total up slightly different to the monthly sickness rates reported as	
TBC	T20	Number of working days lost to sickness per employee (Long Term)	0.4	per employee over 12 months (0.77 days lost per month)	n/a	n/a	n/a	4.67 days lost	0.4 days lost	0.38 days lost	↓ G	Lower is better	*LG Benchmark (Apr-Dec) s 2.85 days lost short term and days lost long term	monthly sickness is recorded on the 1st of following month, each month and the YTD sickness is calculated at the end of the year to date period. So for December the YTD sickness is recorded on the 1st February. This can therefore lead to slight discrepancies as sickness days will have been added retrospectively throughout the year.)	
						Informa	tion Governa	nce							
TBC	T11	% of Freedom of Information Requests completed in 20	100% 90% 80% 70%	93%	82.62%	82.22%	86.43%	83.60%	82.08%	93.94%	A.G.	Higher is better	85%	Reprieve on number of requests in December has had an obvious benefit to our performance. There are	
IBC		working days	60% 50% Apr May Jun Jul Aug Sep Oct Nov Dec • Actual ·-Target	5376	271 out of 328	282 out of 343	242 out of 280	795 out of 951	87 out of 106	62 out of 66 (4 requests are still active)	↑ G	I ligher is better	0070	still 4 more active requests as of 27/01 to be added once complete.	
TBC	T12	% Environmental Information Regulation Requests	100% 90% 80% 70%	93%	98.82%	99.07%	97.28%	98.58%	97.58%	97.28%	J.	Higher is better	85%	Performance has continued to remain extremely	
150		completed in 20 working days	60% 50% Apr May Jun Jul Aug Sep Oct Nov Dec • Actual · Target - Trend	3070	335 out of 339	318 out of 321	455 out of 464	1108 out of 1124	202 out of 207	143 out of 147	•	riigiici is sellei	30%	positive. Volume received in December reflects the property slowdown at this time of year.	
TBC	T13	% Individual Rights Requests completed in 1	100% 90% 80% 70%	81%	74.42%	92.68%	100.00%	87.16%	100.00%	100.00%	→	Higher is better	90%	Figure for November has risen to 100% due to correcting an admin error. The changes we implemented for procedures within the team reflect the Q3 performance of 100%.	
100	113	calendar month	60% Apr May Jun Jul Aug Sep Oct Nov Dec "Target ■Actual -Trend	0176	32 out of 43	38 out of 41	25 out of 25	95 out of 109	8 out of 8	8 out of 8		Higher is better	er 90%		

	Finance Services														
North Northamptons hire Council Performance Report - December 2021	Pof	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	<u>November 2021/22</u>	<u>December 2021/22</u>	Direction of Travel (November- December)	Polarity	Target	Comments	
							Finance S	trategy & Accountar	ісу						
		% of invoices	100% 95% 90%		91.80%	91.98%	97.82%	94.14%	97.27%	97.69%	.	Higheria	Historia		This calculation is based on the invoices paid within the month (rather than invoices received in the month). April data was unavailable as the dates invoices were received were not available.
TBC	T14	paid within 30 days	85% 80% Ref yet yet ye kele eet of yo' of e	n/a	6697 out of 7295	8709 out of 9468	9932 out of 10153	25338 out of 26916	3172 out of 3261	3261 out of 3338	∱G	Higher is better	95%	Invoices not being paid within deadline is due to service users not completing goods receipts or invoice approvals within the required timescales. We will reiterate the correct process to the service users.	

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							Reve	enues and Benefits							
TBC	T15	% of Council	90% 80% 70% 60% 50% 40%	96.41%	29.05% 103.8% achieved of the target	56.79% (Apr-Sep) 101.4% achieved of the target	84.11% (Apr-Dec) 100.13% achieved of the target	84.11% (YTD) 100.13% achieved of the target	75.06% (YTD) 100.08% achieved of the target	84.11% (YTD) 100.13% achieved of the target	∱ G	Higher is	84%	There has been slight decrease in sickness from November to December. The YTD sickness shows that we are lower than the benchmark so far in 2021/22 for short term sickness and slightly higher than the benchmark for long term sickness. (Note: the YTD sickness may total up slightly different to the monthly sickness rates reported as monthly sickness is	
150	113	Tax collected	20% 10% 0% pd' ₁ ,toh' yu' yu' pal-gen Och po' de' ActualTarget	30.4176	£63,069,552.08	£123,531,775.70	£183,281,458.52	£183,281,458.52	£163,438,219.00	£183,281,458.52	γG	better	0476	recorded on the 1st of following month, each month and the YTD sickness is calculated at the end of the year to date period. So for December the YTD sickness is recorded on the 1st February. This can therefore lead to slight discrepancies as sickness days will have been added retrospectively throughout the year.)	
		% National Non	90% 80% 70% 60% 50%		27.97% 99.9% achieved of the target	48.72% (Apr-Sep) 88.6% achieved of target	,	78.06% (YTD) 95.2% achieved of the target	68.37% (YTD) 91.16% achieved of the target	78.06% (YTD) 95.2% achieved of the target				Collection remains below the target due to affects of extended retail relief and uncertainty within the business sector. The	
TBC	T16	Domestic Rates collected	30% 20% 10% 0% Rd Hot Ju 13 Hot en oct de de Actual - Target	97.93%	£31,646,562.22	£65,922,739.58	£104,818,314.03	£104,818,314.03	£92,391,058.97	£104,818,314.03	↑ G	Higher is better	82%	direction of travel is calculated based on the actual performance achieved as a propotion of the target each month.	
TBC	T17	Average time taken to process benefits &	30 25 20 15	18 davs	22.74 days	20.53 days	19.71 days	21.16 days	17.65 days	18.72 days	•		21 days	Performance in month is exceeding target and remains on track for year, fluctuation is expected throughout year as	
150		Council Tax Support Claims (days)	5 0 pdf glaft jult jult gust gast och gust glast Average Time Taken (days)Target	10 days	2827 claims	2306 claims	2062 claims	7195 claims	809 claims	685 claims		Lower is better	21 days	Furlough ends and potential increases in Council tax claims.	
TBC	T18	Average time taken to process benefits & Council Tax	10 8 6 4	5 davs	6.61 days	6.66 days	6.02 days	6.45 days	6.53 days	4.33 days	↓ G			This remains within target.	
150	1.10	Support Changes of circumstances (days)	2 0 pst not not not put got got ot not got • Average Time Taken (days) · · Target	o days	14748 changes	12358 changes	11894 changes	39000 changes	4567 changes	3115 changes	▼ G	Lower is better	Judys	The fellule wash taget.	

						T	ransform	nation						
Northa Mortha mptons hire Council Perform ance	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	November 2021/22	<u>December</u> <u>2021/22</u>	Direction of Travel (November- December)	Polarity	Target	Comments
		T		T.		(Customer Se	rvices	1				<u> </u>	
TBC	T21a	% calls answered	90%	93%	87.72%	80.70%	85.83%	84.56%	87.65%	91.64%	↑ G	Higher is	90%	Performance target has been achieved in
IBC	1218	% cans answered	70% 60% Apr May Jun Jul Aug Sep Oct Nov Dec ActualTarget —Trend	93%	83637 out of 95345	88385 out of 109521	81298 out of 94717	253315 out of 299583	29945 out of 34165	23850 out of 26026	γG	better	90%	December.
TBC	T21b		50,000 40,000 30,000 20,000 10,000 0 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	118580	116773	94717	330070	34165	26026	Û	No polarity	No target - tracking indicator only	This row was added to show the total number of calls received by the council (as the above performance indicator excluded Corby Calls for April-July).
TBC	T22	Stage 1 complaints received	250 200 150 100	n/a	497	483	435	980	142	116	↓ G	Lower is better	No target - tracking indicator only	Complaint levels have remained consistent during the year so far with a wide variety of issues raised.
150	T23	Stage 2 complaints received	Apr May Jun Jul Aug Sep Oct Nov Dec Stage 1 complaints Stage 2 complaints Stage 2 Trend	n/a	28	18	30	76	9	8	↓ G	Lower is better	No target - tracking indicator only	The number of cases reaching stage 2 remains low. This suggests that we are able to resolve issues effectively at stage 1.

						Plac	e & Eco	nomy						
North Northamptons hire Council Performance Report - December 2021	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	November 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
				T.		P	lanning Serv	rices					1	
TBC	T1	% major planning applications processed in	80%	91% (Q1 2021/22	95.0%	90.32%	96.00%	93.42%	85.71%	100.00%	↑ G	Higher is better	90%	Although one major application was determined outside the statutory timeframe last month, the year to date performance
		13 weeks	40% Apr May Jun Jul Aug Sep Oct Nov Dec	All English Authorities)	19 out of 20	28 out of 31	24 out of 25	71 out of 76	6 out of 7	14 out of 14		better		remains above target.
TBC	Т2	% minor planning applications processed in 8 weeks	90% 80% 70%	88% (Q1 2021/22 All English	87.76%	89.31%	80.95%	85.92%	82.05%	88.10%	∱G	Higher is better	85%	Performance has improved significantly on the previous month and has helped to ensure that the year to date performance remains above target.
			Apr May Jun Jul Aug Sep Oct Nov Dec Actual - Target - Trend	Authorities)	86 out of 98	117 out of 131	102 out of 126	305 out of 355	32 out of 39	37 out of 42				
TBC	Т3	% other planning applications processed in 8	90%	84% (Q1 2021/22	93.27%	87.16%	89.74%	90.00%	89.93%	91.28%	↑G	Higher is		Most applications fall into this category and performance this month has been strong with year to date performance remaining
180	13	weeks	60% Apr May Jun Jul Aug Sep Oct Nov Dec Actual Actual Actual Actual	All English Authorities)	388 out of 416	387 out of 444	341 out of 380	1116 out of 1240	125 out of 139	136 out of 149	γG	better	88%	above target.

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TBC	Т4	% of food establishments in the area broadly compliant with food hygiene law	90%	n/a	88.89% (Jun)	91.76% (Sep)	92.42% (Dec)	92.42% (Dec)	92.73%	92.42%	•	Higher is better											95%	This indicator is now improving towards the target as the food teams catch up with inspections in line with the Food Standards Agencies Covid 19 Recovery Roadmap.
			Apr May Jun Jul Aug Sep Oct Nov Dec •Actual - Target - Trend		2841 out of 3196	2874 out of 3132	2888 out of 3125	2888 out of 3125	2896 out of 3123	2888 out of 3125														
TBC	Т5	Number of establishments with Eat out Eat Well award	100 80 60 40 20 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	23 (Jun)	17 (Sep)	14 (Dec)	14 (Dec)	16	14	Û	No polarity	No target - tracking indicator only	Eat out Eat Well awards expire after two years and in order to retain their awards it is necessary to reassess the business at the two year mark. Due to the Covid pandemic reassessments have not been carried out resulting in a big reduction in those businesses having awards and eventually all of them will expire. The project needs a complete rebrand and restart now that we are North Northants. Funding is being secured in conjunction with colleagues in Public Health however, this is a significant undertaking so it will be next year before any progress can be made. YTD and Quarterly figures are latest position.										
TBC	Т6	Number of food & environmental samples taken	50 40 30 20 10 Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend	n/a	10	0	75	85	21	47	仓	No polarity	No target - tracking indicator only	Sampling has not been carried out during the pandemic but is now being resumed on a gradual basis. This is deemed a lower priority than statutory inspections and enforcement.										

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec) Highways	Year to Date	November 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
ТВС	T54	Number of defects repaired in the network	5000 4000 3000 2000 0 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	5902	4312	5956	16170	1744	1953	∱G	Higher is better	No target - tracking indicator only	
TBC	T55	Number of defects outstanding on the network	1500 1000 Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend	n/a	977 (June 2021)	881 (Sept 2021)	666 (Dec 2021)	666 (Dec 2021)	844	666	↓ G	Lower is better	No target - tracking indicator only	The number of repairs outstanding on the network has decreased by 21%
TBC	T56	Repairs made to the network that are either permanent or semi- permanent	95%	n/a	99.20%	98.98%	99.32%	99.19%	99.71%	100.00%	∱G	Higher is better	95% to 97%	The volume is relating to those repairs that are permanent or semi-permanent. This month all repairs undertaken were permanent.
		permanent	90% — Apr May Jun Jul Aug Sep Oct Nov Dec •Actual - Target - Trend		5855	4268	5916	16039	1739	1953				
			10%		4.8%	4.3%	3.7%	3.7%	3.9%	3.7%				
TBC	T58	Out of work benefits claimants (Ex county Place directorate)	0% Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend	3.8% (Dec 2021)	10240	9135	7835	7835	8265	7835	↓ G	Lower is better	No target - tracking indicator only	Snapshot volume each month.

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							Waste Servi	ces						
TBC	T60a	Household kerbside collection: Tonnes of material collected through kerbside schemes - Co- mingled recycling	3000	n/a	9212.66	8747.31	8616.33	26576.30	2730.21	3125.14	仓	No polarity	No target - tracking indicator only	December tonnages are always higher due to increased recyclable material over the Christmas period. Q2 data is unverified until approx. Feb 22. This is a relatively stable waste stream, however performance is impacted by the level of contamination created by residents who put the wrong waste in the recycling bin. The Council continues to raise awareness and engage with residents to ensure that co-mingled recycling is clean and not contaminated by wet or dirry materials which affect the performance and presents significant financial risk to the Council when dealing with rejected loads of recyclable material. August and September data has been updated since the October report.
TBC	Т60Ь	Household kerbside collection: Tonnes of material collected through kerbside schemes - Food waste	2000 1000 Apr May Jun Jul Aug Sep Oct Nov Dec Co-mingled recycling Food waste	n/a	990.28	986.16	974.08	2950.52	327.62	339.26	Û	No polarity	No target - tracking indicator only	Q2 data is unverified until approx. Feb 22. Food waste is currently collected in East Northants and Corby. Factors that affect food waste performance include the level of multiple deprivation, and the availability of alternate capacity such as residual containers. The waste team intend to carry out awareness raising activity during 22/23 to increase participation in food waste collection. Removal of food waste from other waste streams, such as residual waste, is a key activity for effective waste collection systems, and requirements of The Environment Bill 2021 mean that food waste collections should be extended to all households by 2023. August data has been updated since the October report.
ТВС	T60c	Household kerbside collection: Tonnes of material collected through kerbside schemes - Garden waste	Garden waste —Trend (Co-mingled recycling) —Trend (Food) —Trend (Garden)	n/a	8387.75	8532.85	3789.60	20710.20	1472.42	424.92	Û	No polarity	No target - tracking indicator only	Garden waste tonnages are affected by the greatest amount of seasonal variance and is not collected in Wellingborough during the period November to March, Yields for this material increase during Q1 and Q2 and drop off in the winter by approximately 60%. Arisings for garden waste are also affected by weather conditions, in dry years, the overall yield will be reduced. August and September data has been updated since the October report.
TBC	T65	Percentage of waste treated (residual kerbside waste, HWRC, wood)	100% 90% 80% 70% 60%	n/a	90.95%	91.48%	93.12%	91.82%	93.10%	93.60%	û	No polarity	n/a	While the quantity of waste can fluctuate, the percentage of waste treated is relatively stable, being managed through contract requirements.
TBC	T66	Percentage of waste re- used, recycled, composted from HWRC sites	50% 40% 40% 40% 40% Apr May Jun Jul Aug Sep Oct Nov Dec Treated (residual kerbside waste, HWRC, wood) Re-used, recycled, composted from HWRC sites —Trend (treated) —Trend (re-used/recylced/composted)	43.2%	40.01%	42.49%	39.34%	40.71%	42.00%	35.36%	V R	Higher is better	n/a	Quality and quantity of waste that can be reused, recycled or composted is subject to variation throughout the year. Lower visitor numbers in winter months means a reduction in total waste and therefore reduction of percentage waste reused, recycled or composted. There is also no guarantee that the quality of waste being brought to the Household Recycling Centres (HWRC) is fit for reuse or recycling, therefore these can see monthly variations. Compost tonnages is the area most affected by seasonal variance so yields for this material drop off in the winter.

							Children	's Service	es					
Northa mptons hire Council Perform ance	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	November 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
							Learning, S	kills & Educati	on					
твс	T44 (LS3a)	% of primary schools judged as good or outstanding by Ofsted	90% 85% 80% 75% Apr May Jun Jul Aug Sep Oct Nov Dec •ActualTarget	85%	73% (Jun)	73% (Sep)	74.8% (Dec)	74.8% (Dec)	74.8%	74.8%	→	Higher is better	88%	There is no change in the proportion of primary schools that are judged as good or outstanding by Ofsted this month. Of the 111 primary schools in the authority area, 83 are rated either good or outstanding in their latest inspection (as of 31st December 2021)
ТВС	T45 (LS4a)	% of secondary schools judged as good or outstanding by Ofsted	80% 78% 76% 74% 72% 70% 68% 66% 64% Apr May Jun Jul Aug Sep Oct Nov Dec	71%	70% (Jun)	70% (Sep)	80% (Dec)	80% (Dec)	80%	80%	→	Higher is better	65%	There is no change in the proportion of secondary schools that are judged as good or outstanding by Ofsted this month. Of the 20 secondary schools in the authority area, 16 are rated either good or outstanding in their latest inspection (as of 31st December 2021)
ТВС	T46 (LS11f)	Current number of home educated children	800 750 700 650 600 550 Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend	n/a	607 (Jun)	600 (Sep)	631 (Dec)	631 (Dec)	621	631	Û	No polarity	No target - tracking indicator only	The number of children who are electively home educated at the end of December was 631, this is an increase of 10 children from the position at the end of November.
TBC	T47 (NI 114)	Number of permanent exclusions from school - Total	20 18 16 14 12 10 8 6 4 2 0 Apr May Jun Jul Aug Sep Oct Nov Dec	35	15	6	27	30	18	7	Û	Lower is better	No target - tracking indicator only	YTD = Academic Year to Date (i.e. September to July). The number of permanent exclusions was 7 in December, a reduction from the 18 recorded in November. Exclusions are impacted by a range of factors within schools and the local authority, as well has seasonal trends which result in higher levels of exclusions at certain times of the year. Covid restrictions also have an inpact on schools and pupils.

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						Lea	rning, Skills 8	Education (co	ntinued)					
ТВС	T48 (New2)	Number of looked after children without a school place / missing education	25 20 15 10 5 Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend	n/a	21 (Jun)	7 (Sep)	7 (Dec)	7	6	7	仓	Lower is better	No target - tracking indicator only	There are currently 7 children in care without a school place or missing from education as of 21st December. This is an increase of 1 from the position on 30th November.

Key Commit ment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	(Apr - Dec)	Year to Date	2021/22	December 2021/22 aire and not jus	Direction of Travel (November- December)	Polarity	Target	Comments
ТВС	T24 (KPI 1)	% of all referrals with a decision within 2 working days	100% 95% 90% 85% Apr May Jun Jul Aug Sep Oct Nov Dec •Actual ·-TargetTrend	n/a	88% (Jun)	84% (Sep)	98% (Dec)	98% (Dec)	97% (1,221)	98% (1145)	→	Higher is better	85% (Tolerance 75% - 95%)	
TBC	T25 (KPI 2)	% of referrals with a previous referral within 12 months	40% 35% 30% 25% Apr May Jun Jul Aug Sep Oct Nov Dec ••ActualTargetTrendLinear (Actual)	n/a	34%	34%	35%	35% (Dec)	38% (1,260)	35% (943)	∱G	Lower is better	29% (Tolerance 25% - 40%)	
TBC	T26 (KPI 3)	% of single assessments authorised within 45 working days	100% 95% 90% 85% 80% 75% Apr May Jun Jul Aug Sep Oct Nov Dec • Actual ·- Target - Trend	n/a	98%	98%	98%	98%	98% (896)	97% (581)	↓ A	Higher is better	85% (Tolerance 85% - 95%)	Data is for Northamptonshire Children's Trust (NCT) as a whole and therefore covers both West and North Northamptonshire. The RAG position are based upon the tolerances agreed in the contract KPIs between NCT and the Unitary councils.
ТВС	T27 (KPI 4)	% of single assessments closing with no further action	50% 40% 30% 20% 10% Apr May Jun Jul Aug Sep Oct Nov Dec •ActualTargetTrend	n/a	35%	40%	40%	40%	36% (896)	37% (581)	↓ A	Lower is better	35% (Tolerance 30% - 50%)	
TBC	T28 (KPI 5)	% of initial child protection conferences held within 15 days of a strategy discussion being initiated	100% 95% 90% 85% 80% 75% 65% 60% 55% 50% Apr May Jun Jul Aug Sep Oct Nov Dec • Actual ··Target —Trend	79.8%	77%	81%	81%	81%	83% (116)	95% (63)	∱G	Higher is better	81% (Tolerance 66% - 86%)	

Key Commit ment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	(Apr - Dec)	Year to Date	November 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
				Children's Tr	ust - continue	d (Please note	that this data	is for the whol	e of Northamp	otonshire and r	not just the Nor	th)		
ТВС	T29 (KPI 6)	% of children that became the subject of a Child Protection Plan for the second or subsequent time	60% 50% 40% 30% 20% 10% Apr May Jun Jul Aug Sep Oct Nov Dec • Actual · · Target - Trend	18%	22%	29%	26%	26%	23% (92)	9% (35)	∱G	Lower is better	20% (Tolerance 15% - 35%)	
TBC	T30 (KPI 7)	Children who've been in care 2.5 yrs or more, and of those, who've been in the same placement for 2+ years / placed for adoption (%)	72% 70% 68% 66% 64% 62% Apr May Jun Jul Aug Sep Oct Nov Dec • Actual ·-Target -Trend	67%	65% (Jun)	68% (Sep)	72% (Dec)	72%	71% (428)	72% (439)	∱G	Higher is better	66% (Tolerance 56% - 70%)	
ТВС	(131	% Children in care with three of more placements in the previous 12 months	12% 11% 10% Apr May Jun Jul Aug Sep Oct Nov Dec • Actual Target Trend	11%	9% (Jun)	10% (Sep)	12% (Dec)	12% (Dec)	11.3% (1,168)	11.8% (1,179)	↓ A	Lower is better	10% (Tolerance 5% - 15%)	

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				Children's Tru	ust - continued	d (Please note	that this data	is for the who	e of Northamp	otonshire and I	not just the Nor	th)		
ТВС	T32 (KPI 9)	% of young people now aged 17 - 21 and in employment, education or training who were looked after when aged 16	70% 65% 60% 55% 50% Apr May Jun Jul Aug Sep Oct Nov Dec •Actual ·-TargetTrend	n/a	62%	60%	61%	61%	63% (49)	68% (66)	∱G	Higher is better	55% (Tolerance 50% - 60%)	
твс	T33 (KPI 10)	% of young people now aged 17 - 21 and living in suitable accommodation who were looked after when aged 16	95% 90% Apr May Jun Jul Aug Sep Oct Nov Dec •Actual ··Target —Trend	n/a	93%	91%	91% (66)	91% (66)	87% (47)	91% (66)	∱G	Higher is better	90% (Tolerance 85% - 95%)	
твс	T34 (KPI 11)	% of qualified social workers with caseloads above target	19% 18% 17% 16% 15% 14% 12% 12% 11% 10% 9% Apr May Jun Jul Aug Sep Oct Nov Dec •ActualTarget —Trend	n/a	14.4% (Jun)	11.5% (Sep)	15.3% (Dec)	15.3% (Dec)	17.8%	15.3%	∱G	Lower is better	12% (Tolerance 10% - 20%)	
твс	T35 (KPI 12)	% of children placed more than 20 miles from their homes, outside LA boundary	20% 19% 18% 17% 16% Apr May Jun Jul Aug Sep Oct Nov Dec Actual –Target	21%	19%	19%	19%	19% (1,179)	19% (1,168)	19% (1,179)	→	Lower is better	18% (Tolerance 17% - 27%)	

Key Commit ment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	Quarter 3 Progress (Apr - Dec)	Year to Date	November 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
TBC	T36 (KPI 13)	% of stage 1 complaints responded to within 10 working days	100% 75% 50% 25% Apr May Jun Jul Aug Sep Oct Nov Dec ActualTargetTrend	Children's Tru	zst - continued 78% (Jun)	(Please note 57% (Sep)	that this data	50% (Dec)	e of Northam 25%	50%	not just the Nort	h) Higher is better	50% (Tolerance 30% - 60%)	There were 2 statutory complaints closed. One met the 10 working day timescale and the other did not meet timescale.
TBC	T37 (KPI 14)	Stage 2 investigations as a % of stage 1 complaints received within the year to date	70% 65% 60% 55% 50% 40% 40% 30% 20% 15% 10% Apr May Jun Jul Aug Sep Oct Nov Dec •Actual ·-Target -Trend	n/a	69% (Jun)	40% (Sep)	51% (Dec)	51% (Dec)	53%	51%	∱G	Lower is better	30% (Tolerance 15% - 45%)	Based on 23 stage 2's received and pursued in year (April to Dec) & 45 pursued statutory complaints, there were no escalated complaints received in December. A stage two investigation was closed in December, which included 4 Complaints:1 upheld, 1 not upheld, 2 partially upheld. This is an indicator that needs further consideration. Some of the stage 2 investigations refer to concerns that had been raised some time in the past and are going through the complaints stages.
твс	T38 (KPI 16)	% of social worker vacancies	23% 22% 21% 20% 19% 18% Apr May Jun Jul Aug Sep Oct Nov Dec •Actual ··Target –Trend	n/a	18% (Jun)	21.9% (Sep)	22.5% (Dec)	22.5%	21.7%	22.5%	↓ A	Lower is better	20% (Tolerance 16% - 26%)	The number of social work vacancies has increased by 0.8% since last month.
TBC	T39 (KPI 17)	% of social worker posts filled with agency staff	19% 18% 17% 16% 15% Apr May Jun Jul Aug Sep Oct Nov Dec ActualTargetTrend	n/a	18.5% (Jun)	15.4% (Sep)	16.6% (Dec)	16.6%	17%	16.6%	∱G	Lower is better	18% (Tolerance 16% - 26%)	

Key Commit ment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark Children's Tr	(Apr - Jun)		(Oct - Dec)	Year to Date	2021/22	(Quarter 3)	Direction of Travel (Q2-Q3)	Target	Comments
TDO	T40	Average time between the LA receiving court	300 270 240 210 180 150		192	250.5	85.8	196	Quarterly	85.8		178	(Benchmarking = Average across 2016/17-2018/19). No monthly
TBC	(KPI 18)	authority to place a child and deciding on a match	90 60 30 0 Q1 Q2 Q3 —ActualTarget	169 days	14	14	6		Measure, data not due	6	↑G Lower is bet	er (Tolerance 170 - 220)	figures available (quarterly available).
TBC		% of children in care who were placed for adoption within 12	100% 95% 90% 85% 80% 75%	n/a	64%	54%	100%	67%	Quarterly Measure,	100%	↑G Higher is be	72% ter (Tolerance	
150	(KPI 19)	months of an agency decision that they should be adopted	65% 60% 55% 50% Q1 Q2 Q3 •ActualTarget	iva	14	13	6		data not due	6	Tilgile 1836	57% - 77%)	
ТВС	T42 (KPI 20)	Numbers of data breaches reported or self- reported to the ICO per quarter	5 4 3 2 1 0 Q1 Q2 Q3 • Actual	n/a	2	3	1	6	Quarterly Measure, data not due	1	↑G Lower is bet	No target tracking purposes only	

					Ad	lults, Co	mmuniti	ies & W	ellbeing					
North Northamptons hire Council Performance Report - December 2021	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	<u>November</u> 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
	1			ı			Housir	ng						
TBC	Т7а	Number of households whose homelessness was prevented	20 20 Apr May Jun Jul Aug Sep Oct Nov	n/a	68	61	57	186	20	23	仓	No polarity	No target - tracking indicator only	Performance has fluctuated between months when looking at year to date figures. This reflects the difficulties the Housing Options
TBC	Т7ь	Number of households whose homelessness was relieved	40 30 20 10 Apr May Jun Jul Aug Sep Oct Nov	n/a	85	72	83	240	22	34	Û	No polarity	No target - tracking indicator only	to date figures. This reflects the uniformer are Probably Options team are having trying to secure accommodation solutions, particularly in the private sector.
TBC	Т8	Number of rough sleepers (single night snapshot figure)	40 30 20 10 Apr May Jun Jul Aug Sep Oct Nov Actual ··Target -Trend	12	18 (Jun 2021)	25 (Sep 2021)	4 (Dec 2021)	4 (Dec 2021)	9	4	↓ G	Lower is better	9	This data is always the latest single night snapshot each month. There has been a significant reduction in snapshot figures after a spike during August and September which has been maintained in December, achieving better than the target set by DLUHC. The Rough Sleeping Team have been working exceptionally hard to achieve this, responding quickly to any new reports and supporting rough sleepers to succeed in their accommodation.
TBC	Т9	Gross number of affordable homes delivered	100 90 80 70 60 90 90 90 90 90 90 90 90 90 90 90 90 90	263	33	29	53	147	29 (Q2)	53 (Q3)	∱G	Higher is better	2021-22 will be used as a baseline for 2022-23	This indicator is based on registered providers sending through their data. The figure is therefore subject to change. This is the data as at 28th January 2021. Wellingbrough data cannot yet be broken down by quarter and so has not been included in the quarterly figures. It has, however, been included in YTD figures where 32 homes are in Wellingborough area.
			200				Commun	ities						
TBC	T10	Number of Anti Social Behaviour incidents reported per quarter	200 150 100 50 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	102	493	253	848	68	91	仓	No polarity	No target - tracking indicator only	

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Progress (Oct, Nov, Dec)	Year to Date	<u>November</u> 2021/22	<u>December</u> 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
TBC	Т67	Total number of people allocated to each team	6000	n/a	5584 (Jun)	5248 (Sep)	5488 (Dec)	5488 (Dec)	5313	5488	^	Lower is better	No target - tracking indicator only	Year to date method is latest snapshot.
TBC	Т68	Number of unscheduled review requests	160 140 120 100 80 60 40 20 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	384	289	283	956	97	83	↓ G	Lower is better	No target - tracking indicator only	The figures for Q1 and Q2 have changed slightly as these were reported incorrectly last month.
					Adult Social	Care - Shor	t and Long	Term (SAL	r) Services - Ho	spital				
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr - Jun)	Quarter 2 Progress (Apr - Sep)	Quarter 3 Progress (Apr - Dec)	Year to Date	November 2021/22	<u>December</u> <u>2021/22</u>	Direction of Travel (November- December)	Polarity	Target	Comments
ТВС	T69	Percentage of new requests for services (all ages) where route of access was discharge from hospital, that had a sequel of ST-MAX	42% 41% 40% 39% 38% 37%	n/a	37%	41%	39%	39%	41%	39%	¥	Higher is better	No target - tracking indicator	Monthly figures are latest year to date The lag in data from the demand in hospitals "in Month" will reflect in the transfer to long term services after an assessment outside of hospital. The average time from discharged to Permanent service is 60 days, therefore the December / January surge will not reflect
		(short term support to maximise independence) (i.e. reablement)	36% 35% Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend		146	290	379	379	359	379	·	better	only	until March / April / May. Volume related to requests for services where route of access was discharge from hospital.
							Social Care -	Safeguard	ing					
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	November 2021/22	<u>December</u> <u>2021/22</u>	Direction of Travel (November- December)	Polarity	Target	Comments
TBC	Т70	Number of new concerns received	350 330 330 290 270 250 230 2110 190 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	620	712	836	2168	336	260	↓ G	Lower is better	No target - tracking indicator only	Please note historical figures often retrospectively increase slightly due to input delay.
TBC	T71	New concerns determined to be enquiries (both s42 and other) *(A S42 enquiry must take place if there is reason to believe that abuse or neglect is taking place)	130 120 120 100 100 100 80 70 50 40 30 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	164	180	249	593	109	55	Û	No polarity	No target - tracking indicator only	This is not a productivity measure as such it just shows the volume of potential enquiries. If a concern is determined to be an enquiry then that means there will be more work as a result. However, an LA can't control if something is \$42. However we would want to monitor receiving large numbers as this would be a burden on the teams that carry out the enquiry stage of the process. Please note that historical figures often retrospectively increase slightly due to input delay.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May,	Quarter 2 Progress (Jul, Aug,	Quarter 3 Progress (Oct, Nov,	Year to Date	November 2021/22	<u>December</u> 2021/22	Direction of Travel (November-	Polarity	Target	<u>Comments</u>
					Jun)	Sep)	Dec)	f Liborty Co	feguards (DoL	6/	December)			
TBC	Т72	Open cases (No date restriction)	2200 2100 2000 1900 1800 1700 Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend	n/a	2023 (Jun)	1970 (Sep)	1831 (Dec)	1831 (Dec)	1889	1831	↓ G	Lower is better	No target - tracking indicator only	Data is latest snapshot.
						Adult Soc	ial Care - In-	House Pro	vision					
TBC	Т73	Therapy Service-Total Cases of Waiting for Booking & Assessment	700 650 600 450 450 400 300 Apr May Jun Jul Aug Sep Oct Nov Dec	n/a	635 (Jun)	638 (Sep)	400 (Dec)	400 (Dec)	432	400	↓ G	Lower is better	No target - tracking indicator only	There continues to be reduction in the number of open cases throughout therapy services. We are maintaining a 12 week waiting list despite sickness absence within the team. Data is latest snapshot.
Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark Adult Soci	(Apr - Jun)	Quarter 2 Progress (Apr - Sep)	(Apr - Dec)	Year to Date	November 2021/22 the Need for Ca	December 2021/22	Direction of Travel (November- December)	Polarity	Target	Comments
			600	Addit 300	ai Care - Doi	nam Two. L	relaying and	Reducing	ine Need for Ca	ire and Suppor				
TBC	T74	Long-term support needs met by admission to residential and nursing care homes, per 100,000 population (older people)	500 400 300 200 Apr May Jun Jul Aug Sep Oct Nov Dec Actual —Trend	511.7	175.87	324.66	489.28	489.28	442.03	489.28	仓	No polarity	No target - tracking indicator only	This is a cumulative total. Whilst we always want to avoid admissions to care homes this will always increase since care home admission is the right move for some people.
TBC	T75	Delaying and reducing the	55%, 61%, 63%, 65%, 65%, 55%, 65%, 65%, 65%, 65%, 65	84.60%	59.9%	59.8%	60.1%	60.1%	60.1%	60.1%	↑G	Higher is	No target - tracking	This is a cumulative total and reflects the proportion of people
150	113	need for care and support	58% 57% 55% 55% Apr May Jun Jul Aug Sep Oct Nov Dec	04.0076	00.070	00.073	00.178	00.178	309	324	ηG	better	indicator only	going into short term services, rather than into long term care.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Quarter 2 Progress (Jul, Aug, Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	Previous Period	<u>Latest</u> <u>Available</u>	Direction of Travel (Previous to Latest)	Polarity	Target	Comments
TBC	T76	Smoking quit rate at 4 weeks	80% 70% 60% Apr May Jun Jul Aug Sep Oct Nov • Actual ·-Target —Trend	n/a	61.5% (Jun 2021)	61.1% (Sep 2021)	TBD	TBD	58.6% (Oct 2021)	65.94% (Nov 2021)	∱G	Higher is better	60%	Latest Data available - November 2021 - North Northants The slight drop in success rates may have occurred due to the end of COVID restrictions (July 21 onwards). Clients who were not 100% set on quitting may have found it especially difficult to resist temptation when the ability to socialise became available again. Q3 figure, December data and YTD will be available in January's report.
TBC	Т77	% of infants due a new birth visit that received a new birth visit within 14 days of birth	100% 95% 90% Apr May Jun Jul Aug Sep Oct Nov •Actual ·-TargetTrend	86.8%	98% (Jun 2021)	96.63% (Sep 2021)	TBD	TBD	96.29 (Oct 2021)	98.33% (Nov 2021)	↑ G	Higher is better	90%	This indicator represents the whole of Northamptonshire, 2021-22 data not available at a North Unitary level. Q3 figure, December data and YTD will be available in January's report.
TBC	T79	% of in-year eligible population offered an NHS Health Check	10% 8% 6% 4% 2% O% Apr May Jun Jul Aug Sep Oct Nov Dec	1.5%	2.5% (Jun 2021)	2.3% (Sep 2021)	1.42 % (Dec 2021)	1.42% (Dec 2021)	2.4% (Nov 2021)	1.42% (Dec 2021)	→ R	Higher is better	8.4% (100% annual target)	Health check activities are calculated based on the location of the GP surgery that the patient is registered with, rather than the residence of this patient. Some patients may be residents of West Northants but registered to a GP in North Northants. These patients are included in the North rather than West.
TBC	T80	% of in-year eligible population who received an NHS Health Check	10% 8% 6% 4% O% Apr May Jun Jul Aug Sep Oct Nov Dec ActualTargetTrend	0.6%	0.8% (Jun 2021)	1.6% (Sep 2021)	0.69% (Dec 2021)	0.69% (Dec 2021)	0.89% (Nov 2021)	0.69% (Dec 2021)	↓ R	Higher is better	5% (60% annual target)	GPs are still very much recovering and capacity to deliver NHS Health Checks in practices is still limited, considering the winter pressures and the backlog from the 1st and 2nd wave that GPs have to focus on. Compared with national figures, we are much in line with national performance. Benchmark is England Q1 2021/22.

Key Commitment	Ref No.	Description of Performance Indicator	Infographic / Chart	Benchmark	Quarter 1 Progress (Apr, May, Jun)	Sep)	Quarter 3 Progress (Oct, Nov, Dec)	Year to Date	Previous Period	<u>Latest</u> <u>Available</u>	Direction of Travel (Previous to Latest)	Polarity	Target	Comments
TBC	Т93	Breastfeeding rate at 6-8 weeks	55% Apr May Jun Jul Aug Sep Oct Nov ActualTargetTrend		53.48% (Jun 2021)	53.05%	olic Health (i	TBD	57.49% (Oct 2021)	53.94% (Nov 2021)	↓ R	Higher is better	55%	This indicator represents the whole of Northamptonshire. Q3 figure, December data and YTD will be available in January's report.
ТВС	Т94	% of children who received a 6-8 week view by the time they were 8 weeks	95% 90% 85% Apr May Jun Jul Aug Sep Oct Nov		98.29% (Jun 2021)	97.31% (Sep 2021)	TBD	TBD	99.09% (Oct 2021)	98.28% (Nov 2021)	+	Higher is better	90%	This indicator represents the whole of Northamptonshire. Q3 figure, December data and YTD will be available in January's report.
TBC	Т95	% mothers known to be smokers at the time of delivery	14% 13% 12% 11% 10% 9% 8% Jun Sep ActualTarget		11.9% (Jun 2021)	11% (Sep 2021)	TBD	TBD	11.9% (Jun 2021)	11% (Sep 2021)	↓ G	Lower is better	11%	This indicator represents the whole of Northamptonshire. Q3 figure, December data and YTD will be available in January's report.
твс	Т96	% substance misuse clients waiting more than 3 weeks for their first intervention	5% 4% 3% 2% 3% 3% 3% 3% 3% 3% 3% 3% 3% 3% 3% 3% 3%		0% (Jun 2021)	0% (Sep 2021)	TBD	TBD	0% (Jun 2021)	0% (Sep 2021)	→	Lower is better	TBD	This indicator represents the whole of Northamptonshire. National target will be set up in April 2022 Q3 figure, December data and YTD will be available in January's report.